

North Wales Healthy Travel Charter

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| Communications and leadership |
| Establish a network of proactive sustainable travel champions, including senior staff, managers and where relevant, elected members, who routinely promote and model active and sustainable travel behaviour, in line with the sustainable travel hierarchy |
| Agree and use regular and consistent communications messages with the public, visitors and staff on healthy travel and reducing unnecessary travel, including targeting people of different backgrounds, gender, age, abilities and disabilities |
| Promote and consider healthy travel options and benefits across wider functions, such as: procurement, conferences, and when advertising roles in our organisations |
| Review our travel expense policies and journey planning processes for staff, to align with the sustainable transport hierarchy |
| Collaborate with partners and provide strategic leadership and planning on healthy and sustainable travel, including infrastructure and services where relevant |
| Support staff driving fleet vehicles to be responsible and considerate road users (e.g. driving within speed limits and not parking in cycle lanes), to enable safe walking and cycling |
| Public transport |
| Explore discounts for staff on Transport for Wales rail services and with local transport providers |
| Walking, cycling and public transport |
| Make information easily available on how to get to our main site(s) by walking, cycling and public transport links, for example by contributing to an interactive map |
| Cycling and walking |
| Offer the cycle to work scheme to all staff, including e-bikes |
| Assess and provide secure and accessible cycle storage, showers and lockers at all suitable sites |
| Improve access to bicycles at work where appropriate, e.g. pool bikes, hire bikes and cargo bikes |
| Explore and promote cycle training and maintenance sessions where appropriate |
| Agile working |
| Provide flexible working options for staff wherever possible, including home and/or hub working, and promote a culture of agile working across public sector sites |
| Ultra low emission vehicles (battery electric or hydrogen) |
| Review the current and future need for electric vehicle (EV) and e-bike charging infrastructure on our sites |
| Review our fleet and procurement arrangements (where applicable) for introduction of ultra-low emission vehicles, including e-cargo and e-bikes where appropriate |