

Appendix A

The Local Government Pension Scheme (Amendment) (No 2) Regulations 2006

The Local Government Pension Scheme Regulations 1997 Statement of Policy Concerning the Exercise of Discretionary Functions

Regulation 35 - Requirements as to time of payment

The Regulations (as amended) provide for a member of the LGPS who having attained the age of 50 and, with their employer's consent, to reduce their hours of work or the grade in which they are employed, to be paid their retirement benefits notwithstanding that they have not retired from that employment.

Policy - That each written application for flexible retirement, where supported by the relevant line manager, be considered on its merits having regard to the particular circumstances and benefits that arise, which shall include financial and service considerations.

Determination - That delegated authority to approve such applications be exercised by the HR Manager in consultation with the ACO (Finance and Procurement) and the relevant Principal Officer, except where an application is made by the HR Manager or ACO (Finance and Procurement) in which case the decision will be made by the Deputy Chief Fire Officer.

Note - The above policy statement confers no contractual rights.

Review - The Service will review this policy in 24 months time.