



AGENDA ITEM: 13

NORTH WALES FIRE AND RESCUE AUTHORITY EXECUTIVE PANEL

28th July 2008

Extensions of Sick Pay

**Report by Ruth Simmons,
Assistant Chief Officer (Organisational & People
Development)**

Purpose of Report

- 1.** To inform Members of the decisions taken by the Chief Fire Officer following consultation with the Chairman in respect of extensions of sick pay.

Information

- 2.** Since the meeting of the Executive Panel on 5th February 2008, seven extensions of sick pay have been granted.
- 3.** In one case the entitlement to twelve months full pay had expired and an extension of pay at 50% of full pay has been granted for a period of six months or a return to work, whichever is the sooner.
- 4.** In one case the entitlement to six months full pay had expired followed by a further thirteen months of full pay. An extension of pay at 100% of full pay has been granted for a period of three months whilst treatment is progressing.
- 5.** In one case the entitlement to six months full pay had expired and an extension of pay at 100% of full pay has been granted for a period of three months or a return to work, whichever is the sooner.



Information *(continued)*

- 6.** In one case the entitlement to twelve months full pay had expired followed by a further eight months of pay at 100% of full pay. An extension of pay at 100% of full pay has been granted for a period of three months.
- 7.** In one case the entitlement to six months full pay had expired followed by a further two months of pay at 100% of full pay. An extension of pay at 50% of full pay has been granted for a period of six months or a return to work, whichever is the sooner.
- 8.** In one case the entitlement to six months full pay had expired and an extension of pay at 50% of full pay has been granted for a period of six months or a return to work, whichever is the sooner.
- 9.** In one case the entitlement to six months full pay had expired and an extension of pay at 100% of full pay has been granted for a period of one month or a return to work, whichever is the sooner.
- 10.** In the period under review, three employees are Wholetime and four are Retained members within the Service.

Recommendation

- 11.** To note the report.