

**NORTH WALES FIRE & RESCUE SERVICE**

**BUDGET/ACTUAL 2011/2012**

| Subjective Heads                             | Budget<br>2011/2012<br>£ | Actuals<br>31/03/12<br>£ | Budget<br>Variance<br>2011/2012<br>£ |
|--|--------------------------|--------------------------|--------------------------------------|
| <b>EMPLOYEES</b>                             |                          |                          |                                      |
| Chief Officers                               | 542,260                  | 541,010                  | -1,250                               |
| Firefighters - Wholetime                     | 13,462,581               | 13,263,958               | -198,623                             |
| Firefighters - Part-time                     | 4,466,574                | 4,260,324                | -206,250                             |
| Support Staff                                | 3,935,168                | 3,562,935                | -372,233                             |
| Engineering Craftsmen                        | 250,204                  | 248,373                  | -1,831                               |
| Formal Training of Staff                     | 535,000                  | 405,230                  | -129,770                             |
| Relocation Expenses                          | 20,000                   | 15,909                   | -4,091                               |
| Advertising/CRB Checks                       | 27,000                   | 5,271                    | -21,729                              |
| Miscellaneous (Medical, Ni lease cars)       | 34,900                   | 208,916                  | 174,016                              |
| Local Government Pensions                    | 23,500                   | 12,982                   | -10,518                              |
| Firefighter Pensions                         | 290,200                  | 394,539                  | 104,339                              |
| <b>TOTAL EMPLOYEES</b>                       | <b>23,587,387</b>        | <b>22,919,447</b>        | <b>-667,940</b>                      |
| <b>PREMISES</b>                              |                          |                          |                                      |
| Repair and Maintenance                       | 185,000                  | 300,445                  | 115,445                              |
| Energy Costs (Gas, Electricity, Oil)         | 270,000                  | 307,117                  | 37,117                               |
| Water Services                               | 63,000                   | 58,025                   | -4,975                               |
| Insurance                                    | 34,000                   | 35,150                   | 1,150                                |
| National Non Domestic Rates                  | 472,727                  | 454,015                  | -18,712                              |
| Fixtures and Fittings                        | 5,000                    | 1,336                    | -3,664                               |
| Rental of Divisional Offices                 | 45,026                   | 45,026                   | 0                                    |
| Rent of Headquarters, Control & Storage Unit | 154,680                  | 162,289                  | 7,609                                |
| Green Dragon Project                         | 9,000                    | 8,205                    | -795                                 |
| Cleaning Supplies                            | 34,000                   | 41,682                   | 7,682                                |
| Rhyl 1st Trading Account                     | 0                        | 18,398                   | 18,398                               |
| <b>TOTAL PREMISES</b>                        | <b>1,272,433</b>         | <b>1,431,688</b>         | <b>159,255</b>                       |
| <b>TRANSPORT</b>                             |                          |                          |                                      |
| Purchase of Plant and Equipment              | 5,500                    | 33,758                   | 28,258                               |
| Repair and Maintenance                       | 292,520                  | 268,994                  | -23,526                              |
| Running Expenses                             | 179,420                  | 198,428                  | 19,008                               |
| Fuel   | 334,250                  | 358,717                  | 24,467                               |
| Staff Contract Hire                          | 172,150                  | 128,335                  | -43,815                              |
| Travelling Expenses                          | 91,500                   | 83,657                   | -7,843                               |
| <b>TOTAL TRANSPORT</b>                       | <b>1,075,340</b>         | <b>1,071,889</b>         | <b>-3,451</b>                        |

| Subjective Heads                                 | Budget<br>2011/2012<br>£ | Actuals<br>31/03/12<br>£ | Budget<br>Variance<br>2011/2012<br>£ |
|--|--------------------------|--------------------------|--------------------------------------|
| <b>SUPPLIES</b>                                  |                          |                          |                                      |
| Cleaning and Domestic Equipment                  | 5,000                    | 5,740                    | 740                                  |
| Office Equipment                                 | 49,500                   | 45,418                   | -4,082                               |
| Furniture  | 5,000                    | 4,926                    | -74                                  |
| General Equipment                                | 3,800                    | 11,713                   | 7,913                                |
| Operational Equipment                            | 301,600                  | 244,244                  | -57,356                              |
| Canteen Equipment                                | 1,250                    | 1,259                    | 9                                    |
| Books/Publications                               | 1,500                    | 1,444                    | -56                                  |
| Subscriptions                                    | 40,570                   | 47,796                   | 7,226                                |
| Provisions                                       | 10,500                   | 14,588                   | 4,088                                |
| Uniforms and Laundry                             | 180,500                  | 177,999                  | -2,501                               |
| Printing and Stationery                          | 130,000                  | 102,150                  | -27,850                              |
| Fire Safety General                              | 150,510                  | 87,485                   | -63,025                              |
| Computer Costs                                   | 828,500                  | 648,490                  | -180,010                             |
| Communications                                   | 653,000                  | 584,955                  | -68,045                              |
| Conference and Subsistence Expenses -<br>General | 48,000                   | 33,578                   | -14,422                              |
| Insurance  | 283,625                  | 306,272                  | 22,647                               |
| Audit Fees                                       | 56,000                   | 38,774                   | -17,226                              |
| Corporate Planning                               | 8,000                    | 460                      | -7,540                               |
| Corporate Communications                         | 130,175                  | 115,577                  | -14,598                              |
| Professional Fees/Actuary/Brokerage              | 4,000                    | 14,490                   | 10,490                               |
| JESG/Contingency Planning                        | 17,000                   | 36,624                   | 19,624                               |
| Community Fire Safety-Charitable Trust           | 35,000                   | 45,730                   | 10,730                               |
| Members Allowances, Committee Costs              | 71,090                   | 56,697                   | -14,393                              |
| Job Evaluation System                            | 1,000                    | 600                      | -400                                 |
| <b>TOTAL SUPPLIES</b>                            | <b>3,015,120</b>         | <b>2,627,009</b>         | <b>-388,111</b>                      |
| <b>AGENCY</b>                                    |                          |                          |                                      |
| Occupational Health                              | 130,000                  | 136,860                  | 6,860                                |
| Building Cleaning                                | 140,000                  | 156,364                  | 16,364                               |
| Grounds Maintenance                              | 16,000                   | 31,581                   | 15,581                               |
| LGV Medical Costs                                | 5,000                    | 3,504                    | -1,496                               |
| <b>TOTAL AGENCY</b>                              | <b>291,000</b>           | <b>328,309</b>           | <b>37,309</b>                        |

| Subjective Heads                                | Budget<br>2011/2012<br>£ | Actuals<br>31/03/12<br>£ | Budget<br>Variance<br>2011/2012<br>£ |
|---|--------------------------|--------------------------|--------------------------------------|
| <b>SUPPORT SERVICES</b>                         |                          |                          |                                      |
| Facilities Management                           | 107,000                  | 151,288                  | 44,288                               |
| Procurement                                     | 7,500                    | 11,625                   | 4,125                                |
| Monitoring Officer/Legal Services               | 25,000                   | 25,937                   | 937                                  |
| Treasurer to the Fire Authority                 | 100,034                  | 100,172                  | 138                                  |
| Superannuation Services                         | 26,000                   | 25,345                   | -655                                 |
| Employment Law                                  | 40,000                   | 23,185                   | -16,815                              |
| <b>TOTAL SUPPORT COSTS</b>                      | <b>305,534</b>           | <b>337,552</b>           | <b>32,018</b>                        |
| <b>CAPITAL FINANCING</b>                        |                          |                          |                                      |
| Debt Charges                                    | 2,431,000                | 2,154,073                | -276,927                             |
| Leasing Charges                                 | 277,460                  | 276,569                  | -891                                 |
| <b>TOTAL CAPITAL FINANCING</b>                  | <b>2,708,460</b>         | <b>2,430,642</b>         | <b>-277,818</b>                      |
| <b>TOTAL EXPENDITURE</b>                        | <b>32,255,274</b>        | <b>31,146,536</b>        | <b>-1,108,738</b>                    |
| <b>INCOME</b>                                   |                          |                          |                                      |
| Sales   | -10,000                  | -38,601                  | -28,601                              |
| Alarm Monitoring                                | -2,120                   | -2,535                   | -415                                 |
| Special Service Calls                           | -60,000                  | -32,183                  | 27,817                               |
| Fire Hydrant Licences                           | -35,000                  | -39,980                  | -4,980                               |
| Training Courses                                | -25,000                  | -649                     | 24,351                               |
| Rents - Joint Sites                             | -10,000                  | -15,311                  | -5,311                               |
| Miscellaneous                                   | -20,000                  | -42,249                  | -22,249                              |
| Interest  | -50,000                  | -26,880                  | 23,120                               |
| Rents - Aerial Sites                            | -30,000                  | -36,433                  | -6,433                               |
| Emergency Planning                              | -50,000                  | -35,000                  | 15,000                               |
| Recharge Capital Fees                           | -30,500                  | -48,045                  | -17,545                              |
| <b>TOTAL INCOME</b>                             | <b>-322,620</b>          | <b>-317,866</b>          | <b>4,754</b>                         |
| <b>CONTRIBUTIONS TO RESERVES and PROVISIONS</b> |                          |                          |                                      |
| Contribution to RDS Back Pay Provision          | 0                        | 140,000                  | 140,000                              |
| Contribution to Ill Health Pension Provision    | 0                        | 29,000                   | 29,000                               |
| Contribution to Fleet Mgmt System Reserve       | 0                        | 40,000                   | 40,000                               |
| Contribution to Redundancy Reserve              | 0                        | 300,000                  | 300,000                              |
| Contribution to HQ Purchase Reserve             | 0                        | 68,000                   | 68,000                               |
| <b>NET EXPENDITURE</b>                          | <b>31,932,654</b>        | <b>31,405,670</b>        | <b>-526,984</b>                      |
| Contribution to General Reserve                 | 0                        | 526,984                  | 526,984                              |
| <b>TOTAL</b>                                    | <b>31,932,654</b>        | <b>31,932,654</b>        | <b>0</b>                             |

## APPENDIX B

**BALANCE SHEET PROVISIONS & RESERVES**

| <b>Scheme</b>                | <b>Opening<br/>Balance<br/>01-Apr-11<br/>£</b> | <b>Movement<br/>2011/12</b> | <b>Closing<br/>Balance<br/>31-Mar-12</b> |
|------------------------------|--|-----------------------------|--|
| <b>Provisions</b>            |  |                             |  |
| Ill Health Pension Provision | -240,000                                       | -29,000                     | -269,000                                 |
| Retained Back Pay Provision  | -406,564                                       | -140,000                    | -546,564                                 |
| <b>TOTAL PROVISIONS</b>      | <b>-646,564</b>                                | <b>-169,000</b>             | <b>-815,564</b>                          |
| <b>Reserves</b>              |  |                             |  |
| General Reserve              | -641,452                                       | -526,984                    | -1,168,436                               |
| Earmarked Reserves           | 0  | -408,000                    | -408,000                                 |
| <b>TOTAL RESERVES</b>        | <b>0</b>                                       | <b>-934,984</b>             | <b>-1,576,436</b>                        |

## APPENDIX C

**GRANT FUNDED EXPENDITURE**

| <b>Supported Scheme</b>         | <b>Actual<br/>2011/2012<br/>£</b> |
|---------------------------------|-----------------------------------|
| New Dimensions                  | 292,706                           |
| Resilience Officer              | 61,605                            |
| All Wales Resilience            | 72,181                            |
| Employer Pledge Grants          | 1,964                             |
| Phoenix                         | 171,672                           |
| ICS Training                    | 73,200                            |
| Interventions                   | 486,694                           |
| Safer Communities               | 11,432                            |
| Third Sector Co-ordinator       | 44,626                            |
| Youth Engagement Vehicle        | 7,222                             |
| Arson Reduction Team            | 275,767                           |
| Operation mail Guard            | 13,758                            |
| Empowering Pedals               | 5,958                             |
| Community Safety Partnership    | 47,231                            |
| RTC and Fire Behaviour Training | 14,308                            |
| HFSC Partnership Development    | 30,000                            |
| Incident Recording System       | 30,000                            |
| RTC Initiatives                 | 46,534                            |
| Firelink                        | 55,977                            |
| Airwave                         | 34,006                            |
| <b>TOTAL EXPENDITURE</b>        | <b>1,776,841</b>                  |

## APPENDIX D

**CAPITAL EXPENDITURE**

| <b>Subjective Heads</b>                 | <b>Original<br/>Budget<br/>2011/2012<br/>£</b> | <b>Actual<br/>2011/2012<br/>£</b> | <b>Budget<br/>Variance<br/>2011/2012<br/>£</b> |
|---|--|-----------------------------------|--|
| EXPENDITURE                             |  |                                   |  |
| <b>PREMISES</b>                         |  |                                   |  |
| Minor Building Works                    | 100,000  | 122,386                           | 22,386   |
| Planned Maintenance                     | 700,000  | 583,541                           | -116,459                                       |
| DDA and Equality Compliance Work        | 507,000  | 548,368                           | 41,368   |
| Remodel Betws-y-Coed                    | 600,000  | 0                                 | -600,000                                       |
| Nefyn Fire Station Land Purchase        | 900,000  | 0                                 | -900,000                                       |
| Dismantle Training Towers               | 0  | 22,542                            | 22,542   |
| Remodel Llangejni County Safety Offices | 0  | 9,201                             | 9,201  |
| Remodel Wrexham Fire Station            | 1,500,000                                      | 25,000                            | -1,475,000                                     |
| De-Commission Radio Station             | 0  | 5,877                             | 5,877  |
| Training Houses                         | 0  | 31,751                            | 31,751   |
| <b>TOTAL PREMISES</b>                   | <b>4,307,000</b>                               | <b>1,348,666</b>                  | <b>-2,958,334</b>                              |
| <b>TRANSPORT</b>                        |  |                                   |  |
| Water Tenders                           | 2,761,616                                      | 2,867,318                         | 105,702  |
| Light Vehicles                          | 0  | 31,525                            | 31,525   |
| Other Vehicles & Upgrades               | 0  | 21,020                            | 21,020   |
| <b>TOTAL TRANSPORT</b>                  | <b>2,761,616</b>                               | <b>2,919,863</b>                  | <b>158,247</b>                                 |
| <b>SUPPLIES</b>                         |  |                                   |  |
| IT and Other Equipment                  | 251,500  | 222,153                           | -29,347  |
| <b>TOTAL SUPPLIES</b>                   | <b>251,500</b>                                 | <b>222,153</b>                    | <b>-29,347</b>                                 |
| <b>TOTAL</b>                            | <b>7,320,116</b>                               | <b>4,490,682</b>                  | <b>-2,829,434</b>                              |
| <b>RESOURCES AVAILABLE:</b>             |  |                                   |  |
| Grants                                  | 0  | 93,856                            | 93,856   |
| Capital Receipts                        | 0  | 21,240                            | 21,240   |
| Loans                                   | 7,320,116                                      | 4,375,586                         | -2,944,530                                     |
| <b>TOTAL</b>                            | <b>7,320,116</b>                               | <b>4,490,682</b>                  | <b>-2,829,434</b>                              |